

TENDER DOCUMENT- REQUEST FOR PROPOSAL (RFP)

1. Invitation to tender

Tender Name: PROVISION OF UNARMED PRIVATE SECURITY SERVICES (UPSS)		Tender No: CWS/RSC/TZ/KSL/004/FY24
Location: Dar es Salaam, Kasulu, Makere and Nyarugusu Tanzania.		Correspondence Language(s): English
Brief Summary Description of Program: Church World Service (CWS) is a faith-based organization transforming communities around the globe through just and sustainable responses to hunger, poverty, displacement and disaster. CWS operates through a Cooperative Agreement with the Department of State/ Bureau of Population, Refugees and Migration. CWS is based in Nairobi, Kenya with sub-offices in South Africa, Tanzania, Tanzania and Rwanda. The purpose of this tender is to secure competitive proposals to select a bidder(s) for provision of Security services for Dar es Salaam, Kasulu, Makere and Nyarugusu offices in Tanzania Interested, qualified, technically competent and eligible security firms are hereby invited to apply. The offerors shall submit their tender in a folder and in that folder, submit two (2) separate sub-folders, duly named as “ Technical proposal ” and “ Financial proposal ”. The bidders whose technical proposal shall meet the minimum scores during the evaluation, shall proceed to financial evaluation where their financial folders will be opened. Offers will be submitted with the tender number “ <u>CWS/RSC/TZ/KSL/004/FY24</u> ” on email subject. All bidding instructions and information about this tender are detailed in the following sections.		
Tender package available from: August 26, 2024	Tender Package Pickup Location: https://cwsafrica.org/tenders/	
Deadline for Offer Submission: September 6, 2024, 1700hrs EAT	Submit Offers to: Tenders@cwsafrica.org All proposals should have table of contents with numbers where specific documents are found	

Questions and Answers (Q&A): If any, Submit Questions in writing to: Procurement@cwsafrica.org

- ✓ **Last Day for Questions:** August 29,2024, 1700hrs EAT
- ✓ **Questions will be answered by:** September 30, 2024, 1700hrs EAT
- ✓ All questions received will be consolidated and responses will be posted on this website
<https://cwsafrica.org/tenders/>

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Documentation Checklist		
These documents are contained within this tender package:	✓	Invitation to Tender
	✓	General Conditions for Tender
	✓	Criteria and Submittals
	✓	Scope of Work/Technical Specifications
	✓	Details of office locations
	✓	Price Offer Sheet
	✓	Vendor Registration Form
	✓	Specific Terms and Conditions
	✓	Non-Disclosure Agreement (NDA)

2.General Conditions for Tender

Church World Service invites proposals for the goods, services and/or works described and summarized in these documents, and in accordance with procedures, conditions and contract terms. Church World Service reserves the right to vary the quantity of work/materials specified in the Tender Package without any changes in unit price or other terms and conditions and to accept or reject any, all, or part of submitted offers.

2.1 Confidentiality

Church World Service prohibits its employees from sharing, and any bidders from obtaining, confidential information related to this solicitation, including information regarding Church World Service's price estimates, competing bidders or competing offers, etc. Any information provided to one bidder must be provided to all other bidders.

This document contains confidential and proprietary information that is provided for the sole purpose of providing Bidders with a comprehensive understanding of Church World Service requirements towards the selection of vendors capable of providing services.

Reproduction of this document by photographic, electronic, or other means is permitted only for the purpose of preparing a corresponding proposal response and in any other subsequent activities that may be related to the provision of tendered services.

Bidders are required not to disclose to any other party, other than their employees and officers directly connected to responding to this document and tendered services, any information concerning this document. No news release, public announcement, or any other reference to this document or any program thereunder shall be made without expressed written consent from Church World Service.

Bidders are required to sign the enclosed Non-Disclosure Agreement (NDA) as provided in Annex IV and return it to Church World Service, as part of their response to this document.

2.2 Conflict of Interest

If a company is owned by, whether directly or indirectly, in whole or in part, any Church World Service's employee or any person who is related to a Church World Service employee, the company must ensure that it and the employee disclose the relationship as part of or prior to submitting the offer.

Conflict of interest on the part of a bidder will result in disqualification of the bidder from this RFP process. A Bidder will be deemed to have a conflict of interest with one or more parties in this bidding process, if they:

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- a. Have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the proposal of another bidder, or influence the decisions of Church World Service regarding this bidding process;
- b. Participated as a consultant in the preparation of the design, scope of work or technical specifications of requirements included in this RFP; or
- c. Church World Service employees, committee members, board members and their relatives (spouse and children) are not eligible to participate in the tender.

2.3 Fraudulent Practices

Church World Service requires all prospective bidders to adhere to the highest ethical standards during the entire RFP and accompanying evaluation, selection, negotiation and contracting process.

Church World Service will reject any RFP response or award of tender if it determines that a bidder has, directly or through an agent, engaged in either of the following:

- a) Canvassing – meant to influence Church World Service decision prior to, during or after submission of the RFP;
- b) Corrupt practice – This prohibition includes any request from any Church World Service employee, consultant or agent for anything of value from any company or individual in exchange for the employee, consultant or agents taking or not taking any action related to the award of a contract or the contract once awarded. It also applies to any offer from any company or individual to provide anything of value to any Church World Service employee, consultant or agent in exchange for that person taking or not taking any action related to the award of the contract or the contract.
- c) Fraudulent practice – misrepresentation or omission of fact;
- d) Collusive practice – Church World Service requires fair and open competition for this solicitation. No two (or more) companies submitting proposals can be owned or controlled by the same individual(s). Companies submitting offers cannot share prices or other offer information or take any other action intended to pre-determine which company will win the solicitation and what price will be paid.
- e) Coercive practice – harming or threatening to harm persons and other bidders involved in this process.

2.4. No Commitment to Contract and Cost of Bidding

This RFP should not be considered as an order or contract. This document shall neither be viewed as a request or authorization to perform work at Church World Service's expense.

Any work performed by a bidder in connection to responding to the RFP will be at the bidder's own discretion and expense.

This RFP does not commit Church World Service to award a contract or to pay any costs incurred in the preparation or submission of offers, or costs incurred in making necessary studies for the preparation thereof.

Bidders are hereby advised that Church World Service is not committed to any course of action as a result of its issuance of this RFP and/or its receipt of responses from bidders.

2.5 General Clauses

- Except where expressly varied in the contract, Church World Service Terms and General Conditions attached hereto will apply (Annex 3).
- Should your offer be accepted, you will be required to sign and return a formal agreement confirming your acceptance.

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- Church World Service reserves the right to make regular market comparisons of other vendors to ascertain that we are receiving the best and most competitive price.
- The service provider/s shall maintain true & correct records in connection with the goods to be supplied to Church World Service.

2.6 Pertinent Information

Church World Service is not bound to select any of the firms submitting bids and does not bind itself in any way to select the firm offering the lowest price. The contract will be awarded to the bid considered most responsive to the needs, as well as conforming to Church World Service's general principles, including economy and efficiency and best value for money.

2.7 Corporate Social Responsibility

Social standards: sellers either working or seeking to work with Church World Service must commit to respect internationally recognized human rights principles and labour standards, vendors or service providers must;

- a) Conduct their business in respect of fundamental human rights and be in no way complicit in human rights abuses.
- b) Uphold the abolition of all forms of forced labour.
- c) Uphold effective elimination of child labour.
- d) Guarantee a safe working environment for employees.

Environmental considerations.

Whenever possible and economically viable, Church World Service shall seek to procure goods and services that lessen the burden on the environment. The vendor's environmental performance shall be based on the following criteria:

- a) Environmental policy, committing the vendor to reduce environmental impacts
- b) Resources dedicated to environmental management (dedicated function or team).
- c) Implementation of an environmental management system.

2.8 Code of Conduct clause:

Principles of Conduct Clause: Vendors seeking to work with Church World Service shall respect the following principles:

- Business Ethics: Vendor is expected to maintain the highest degree of business ethics when working with Church World Service.
- Transparency of information provision: Vendor shall not be involved in any fraudulent activities, misrepresent information or facts for the purpose of influencing the selection and contract awarding process in its favour. No form of canvassing is allowed.
- Fair competition: Vendor shall not be involved in any corrupt, collusive or coercive practices.
- Officials not to benefit: The Vendor represents and warrants that no official of Church World Service has been, or shall be, admitted by the Vendor to any direct or indirect benefit arising from this Request for proposal, Purchase Order / Contract or the award thereof. The Vendor agrees that breach of this provision is a breach of an essential term of this Purchase Order/Contract.

If at any time during the registration or procurement process Church World Service determines that the vendor is in violation of the above-mentioned principles, that vendor's request for registration or bid will be rejected as ineligible. All costs in relation to the cancellation of contracts shall be borne by the vendor.

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2.9 Pricing

Your offer should clearly state the following.

- Net price exclusive of VAT
- AT amount, applicable taxes, levies and fees
- Gross amount inclusive of VAT
- Full details of services offered
- Delivery and implementation period.
- Payment terms and discounts for early payment, if you do not concur with Church World Service standard payment terms.

2.10 Price Validity

Your offer must remain to be valid for 120 days until which time a Purchase Order/Contract if issued must be accepted by you.

2.11 General Terms and Conditions

Acceptance of your offer entails waiving by the seller of its General Conditions of sales. All terms and conditions not mentioned herein shall be governed by the buyers "Terms and General Conditions" are being considered as an integral part of the order. Submission of a proposal confirms acceptance of the general terms and conditions by the vendor.

2.12 Payment Terms

By bank transfer within 30 days after receipt of invoice and confirmation of satisfactory receipt of services.

2.13 Vendor Registration Form

Vendors must be registered with Church World Service. If you have issued to us your vendor registration form before, there is no need to re-submit. If, however you wish to update your registration with Church World Service you may send us the following;

- Updated Vendor registration form & Updated Licenses
- Financial statements.

2.14 Documents

The following are the required documents with each deliverable for payment.

- Monthly Invoice
- Filled Service Completion Report
- Goods and Services Received Note (to be issued by Church World Service)
- Any other document as required in the relevant Purchase Order/Contract.
- Distribution of documents will be confirmed against the Purchase Order/Contract.

2.15 Proposal Evaluation

The proposals shall be evaluated based on the submitted offers as well as vendor registration form and supporting documents. The evaluation will involve consideration of several factors such as the following, but not limited to;

- Delivery timeline per milestone/month Price of services/goods
- Compliance with the required Church World Service specifications

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2.16 Tender Basis:

- All offers shall be made in accordance with these instructions, and all documents requested should be furnished, including any required (but not limited to) supplier-specific information, technical specifications, drawings, bill of quantities, and/or delivery schedule. If any requested document is not furnished, a reason should be given for its omission in an exception sheet.
- Any requests for clarifications regarding the project that are not addressed in written documents must be presented to Church World Service in writing. The answer to any question raised in writing by any bidder will be issued to that bidder. In some cases, Church World Service may choose to issue clarifications to all bidders. It is a condition of this tender that no clarification shall be deemed to supersede, contradict, add to or detract from the conditions hereof, unless made in writing as an Addendum to Tender and signed by Church World Service or its designated representative.

2.17 Supplier Eligibility

Suppliers may not apply, and will be rejected as ineligible, if they:

- Are not registered companies.
- Are bankrupt or in the process of going bankrupt.
- Have been convicted of illegal/corrupt activities, and/or unprofessional conduct.
- Have been guilty of grave professional misconduct.
- Have not fulfilled obligations related to payment of social security and taxes.
- Are guilty of serious misinterpretation in supplying information.
- Are in violation of the policies outlined in Church World Service Anti Bribery or Anti-Corruption Statement
- Supplier (or supplier's principals) are on any list of sanctioned parties issued by; or are presently excluded or disqualified from participation in this transaction by: The United States Government or United Nations, the United Kingdom, the European Union, the United Nations, other national governments, or public international organizations.
- Additional eligibility criteria, if applicable, are stated in section 3.2 of this tender package.

2.18 Response Documents

Bidders can either utilize the response documents contained in this tender package to submit their offer or they can submit an offer in their own format as long as it contains all the required documents and information specified by this tender.

2.19 Acceptance of Successful Response

- i. Documentation submitted by bidders will be verified by Church World Service. The winning bidder will be required to sign a contract for the stated, agreed upon amount.
- ii. Church World Service will investigate allegations fully and will take appropriate action. Any company, or individual that participates in any of the above prohibited conduct, will have its actions reported to the appropriate authorities, will be investigated fully, will have its offer rejected and/or contract terminated, and will not be eligible for future contracts with Church World Service. Employees participating in such conduct will have his/her employment terminated.
- iii. Violations will also be reported to Church World Service' donors, who may also choose to investigate and debar or suspend companies and their owners from receiving any contract that is funded in part by the donor, whether the contract is with Church World Service or any other entity.
- iv. Failure to comply with any of the above requirements will justify rejection of the proposal. Church World Service reserves the right to negotiate with any of the bidders or other firms in any manner deemed to be in the best interest of the organization. It also reserves the right to negotiate and award separate or multiple contracts for the elements covered by this RFP if any combination it may deem appropriate, in its sole discretion; modify or exclude any considerations, information or requirements at any stage of procurement process, including during negotiations with bidders'/service providers.

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- v. Vendors must provide all requisite information and clearly and concisely respond to all points set out in this RFP. Please present your submission and proposal accordingly and sequentially. Offers that do not fully and comprehensively address the RFP will be rejected. Kindly note that unnecessary brochures not solicited for that provide beyond sufficient information are not encouraged. Proposal should be effectively prepared and organized according to the guidelines provided.
- vi. The normal terms of payment of Church World Service are within 30 days of satisfactory delivery of goods or services and documents in apparent good order. Bidders must therefore clearly specify in their offers the payment terms being offered, if different from these.

3. Criteria & Submittals

3.1 Contract Terms

Church World Service intends to issue a Fixed Price contract to one or several company(ies) or organization(s). The successful bidder(s) shall be required to adhere to the statement of work and terms and conditions of the resulting contract.

3.2 Specific Eligibility Criteria

Eligibility criteria must be met and the corresponding supporting documents listed below under “Tender Submittals”

must be submitted with offers. Bidders who do not submit these documents may be disqualified from any further technical or financial evaluation.

Eligibility Criteria:

- Legal Business Registration-Certificate of Incorporation/ Certificate of Registration
- Memorandum of Association
- Tax Registration Certificate
- Valid Tax Compliance Certificate from Tanzania Revenue Authority
- Valid Business Permit/ Trade License
- Any other document detailed below

3.3 Tender Submittals

Documents and required information listed in tender submittals are necessary in order to support the eligibility criteria and to conduct technical evaluations of received offers (and due diligence). While absence of these documents and/or information does not denote mandatory disqualification of suppliers, the lack of these items has the potential to severely and negatively impact the technical evaluation of an offer

No.	Description	Confirm attached (YES or NO)
1.	Attach Certificate of Incorporation/ Business Registration Certificate	
2.	Attach Valid Tax Compliance Certificate or tax clearance certificate	
3.	Tax Identification Number (TIN) certificate & VAT Certificate	

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4.	Valid Business Permit/Trade License.	
5.	Permit from the Police force	
6.	ISO18788 Certification	
7.	Attach CWS Vendor registration form (to be filled in signed and stamped) Annex 1	
8.	Accurately filled in Church World Service Pricing Template (to be filled in signed and stamped) Annex 2	
9.	Signed CWS General Terms and Conditions. (To be signed and stamped) Annex 3	
10.	Signed CWS Non-Disclosure Agreement (NDA) (To be signed and stamped) Annex 4	
11.	Recent Bank statement for the last 3 months.	
12.	Two (2) years audited books of accounts (2021/2022) or (2022/2023)	

Mandatory Requirements – Only firms meeting all that eligibility Requirements listed above shall proceed for further evaluation. Church World Service prefers certified copies of required documents either by the issuing body or firm or commissioner of oaths.

Price Offer:

The Price offer is used to determine which offer represents the best value and serves as a basis of negotiation before award of a contract. As a Fixed-Price contract, the price of the contract to be awarded will be an all-inclusive fixed price basis, either in the form of a total fixed price or a per-unit/deliverable fixed price. No profit, fees, taxes, or additional costs can be added after contract signing. Bidders must show unit prices, quantities, and total price, as displayed in the Offer Sheet in Annex 2. All items must be clearly labeled and included in the total offered price.

Bidders must include VAT, customs duties, applicable taxes, levies and fees if any in their offer

3.4 Currency

Offers should be submitted in: **Tanzanian Shilling (TZS)**

Payments will be made in: **Tanzanian Shilling (TZS)**

3.5 Tender Evaluation (Trade-Off Selection Method)

Based on the above submittals, a Church World Service (CWS) Evaluation Committee will conduct a tender evaluation process. Church World Service reserves the right to accept or reject any or all proposals, and to accept the offer(s) deemed to be in the best interest of CWS. CWS will not be responsible for or pay for any expenses or losses which may be incurred by any bidder in the preparation of their tender.

Evaluations will be conducted as described in the following subsections:

3.5.1 Scoring Evaluation Trade-Off Method

Trade-Off Method

Church World Service Evaluation Committee will conduct a technical evaluation which will grade technical criteria (each criteria is given a percentage, all together equalling 100%). Bidder's proposals

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should consist of all required technical submittals so that Church World Service committee can thoroughly evaluate the technical criteria listed herein and assign points based on the strength of a technical submission.

Award criteria shall be based on the proposal's overall **"value for money"** (quality, cost, delivery time, etc.) while taking into consideration donor and internal requirements and regulations. Each individual criteria has been assigned marks (percentage) prior to the release of this tender based on its importance to Church World Service in this process.

Bidder(s) with the best score will be accepted as the winning bidder(s), assuming the price is deemed fair and reasonable and subject to the additional due diligence in section 3.5.2.

The evaluation shall be carried out in three stages i.e. Completeness and eligibility to check for mandatory requirements, Technical and Financial evaluation. Technical shall carry 80% while Financial shall carry 30%. Only firms meeting all the mandatory requirements shall proceed for technical evaluation. Those who score 45 % out of 80 % on the technical evaluation stage will proceed to the financial evaluation.

Evaluation Criteria	Qualifications/Requirements/ Supporting Documents	Score (%)
		(A)
A.) Personnel Requirements:	<ul style="list-style-type: none"> i. Demonstrate Leadership and Managerial Ability – At least two (2) Managers. Attach CVs (1mk), Degrees or certificates(1mk) and valid police clearance certificate (1mk)- 3 marks for each manager. ii. At least (2) supervisors from the operations department or equivalent department. Attach CVs (1mk), Degrees or certificates(1mk) and valid police clearance certificate (1mk). 3 marks for each supervisor. iii. At least Four (4) guards from the operations department or equivalent department. Attach CVs (1mk), certificates(1mk) and valid police clearance certificate (1mk) – 3 marks for each guard. iv. At least two (2) administrative staff from Finance and Human resource departments. Attach CVs (1mk), Degrees or certificates(1mk) and valid police clearance certificate (1mk)- 3 marks for each admin staff. 	30%
2 National Control Room Operators	<p>At least 2 staff. Attach CVs (2 mks), Copies of certificates (2 marks), and valid police Clearance Certificates (1 mk)- 5 Marks each.</p> <p>Must be a holder of Control Room Operations Certification e.g. Certified Process Automation Engineer, Certified Control Systems Technician (CCST), Industrial Control System Security Professional (ICSPP) or related certification</p>	10%
C.) Security Firm Capacity:		
1.Experience	Tenderer has demonstrated experience in managing similar	10%

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	contracts for at least 3 years. Attach letters of recommendations as follows: 1) One letter from any United Nations (UN) agencies- (2 marks) 2) Three Letters from International Non-governmental Organizations (INGOs)- 2 marks per letter, (total 6 marks) 3) One letter from any Embassy or a corporate firm in Tanzania – (2 marks)	
2. Facilities and Equipment	Tenderer has given evidence of being able to provide staff with facilities and equipment necessary for implementation of the scope- (5 marks)- List any 5 equipment provided to guards or supervisors (example of equipment like panic buttons, radios)	5%
D.) Other Key Considerations: 1. Fleet for mobile patrol vehicles	Attach existing Standard Operating procedures (SOPs) together with at least 4 copies of vehicle logbooks owned by the security firm used during patrols. – 1 mark for SOP and 1 mark for each logbook (total 5 marks)	5%
2 Back-up plan e.g., in case of emergencies and incidents	Indicate backup response timelines, preferably within 10 minutes. Attach an Incident Escalation Matrix (5 marks if attached, 0 if not attached).	5%
3 Staff welfare – Confirmation that the firm is compliant to the Minimum Wage and other Laws of the land	<ul style="list-style-type: none"> • Attach sample pay slip for a guard at the entry level (minimum salary)- 4 marks • Attached leave plan for the guards– 4 marks • Attached evidence of compliance with statutory requirements for labour laws as per laws of Tanzania- 2 marks 	10%
4 Audited Financial Accounts for 2021 and 2022 or the last 2 Audited years	Attach audited financial reports for the last 2 years- (2.5 marks for each year) As part of due diligence CWS will consider financial position and liquidity of a firm	5%
TOTAL POSSIBLE TECHNICAL SCORE:	Firms that score 45% out of 80% will proceed to Financial Evaluation	80%
Financial evaluation	Lowest bidder gets 20 % Others get relative to this using the following formula= (Amount quoted by lowest firm/ Amount quoted by this firm) x 20%	20%

3.5.2 Additional Due Diligence

Upon completion of both the technical and financial evaluations Church World Service may choose to engage in additional due diligence processes with a particular supplier or supplier(s). The purpose of these processes is to ensure that Church World Service engages with reputable, ethical, responsible Suppliers with solid financials and the ability to fulfill the contract. Additional due diligence may take the form of the following processes (though it is not limited to):

- Reference Checks
- Supplier's facility visits

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- Analysis of audited financial statements
- Determination of relations and affiliations between bidders
- Other appropriate documented methods giving Church World Service increased confidence in the supplier's ability to perform.

4. Offer Form

Bidders must submit their own independent offer including at least (but not limited to):

- All documents requested in the "Eligibility Criteria" section of this Tender Package
 - All documents requested in the "Tender Submittals" section of this Tender Package
 - All information listed in the "Documents Comprising the Proposal" section below
- All offers must be duly signed (including position and full name of the signer) and stamped, with the date of completion.

Documents Comprising the Proposal

The following information must be included in the offer of any potential bidder:

- **Table of contents with numbers where specific documents are found**
- Cover Letter explaining interest to be a contracted vendor or supplier, and the details of the Proposal. The content of the cover letter shall include the following information:
 - A detailed specification of the offered goods, services and/or works (Proposal)
 - Warranty (if necessary and appropriate)
 - Delivery time
 - Price validity date (for this purpose and as stated on the advertisement, quote given shall remain unchanged for 120 working days)
 - A Price Offer detailing the unit price only, using the Price Offer Sheet template provided in section 6
 - Completed and signed Church World Service Vendor Registration Form (template provided in section 6)
 - Other important documents bidder feels need to be attached to support their proposal

The original proposal shall be signed by the bidder or a person or persons duly authorized to bind the bidder to the contract. Financial offer pages of the proposal shall be initialled by the person or persons signing the proposal and stamped with the company seal.

Any interlineations, erasures, or overwriting shall be valid only if they are initialled by the person or persons signing the proposal.

Email submission

Bids will be submitted by email to the following dedicated, controlled, & secure email address:

Tenders@cwsafrica.org

When Bids are emailed, the following conditions shall be complied with:

- The RFP number shall be inserted in the Subject Heading of the email.
- Proposal documents required, shall be included as an attachment to the email in PDF, or the same type of files provided as a ZIP file.
- Make sure that the total attachments size is not bigger than **30 MB and are in one/ single zipped folder.**

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5. Scope of Work/Technical Specifications

5.1 Background

Background

This scope of work outlines the general security services that the successful Unarmed Private Security Services (UPSS) provider will offer to CWS offices in CWS Kasulu office, Makere Guest houses and worksite, CWS Nyarugusu refugees Camp worksite, Dar es Salaam residential Masaki area and other temporary work sites in Tanzania.

Description of Service

The successful local UPSS provider will act as an early warning signal to CWS Security Risk Management Unit (SRMU). The roles of the local guard force include but not limited to.

- i. Provision of protection services to CWS Africa personnel, visitors, and guests
- ii. Protection of CWS Africa offices, facilities and equipment from damage or loss due to robbery, theft, or arson.
- iii. Installation and maintenance of alarm and response systems in Kasulu and Dar es Salaam offices and other CWS sites/ workspaces/ residences as may be identified or required from time to time.
- iv. Regular patrols of CWS offices and work sites
- v. Maintain security related records like incident reports or logs.
- vi. Provide security reports to CWS security Management unit whenever such reports are required.
- vii. Providing access control to all CWS leased facilities and properties by visual inspection of CWS issued ID cards and other approved identification documents.
- viii. Performing luggage, handbag and suitcase searches and inspections manually or using a hand-held metal detector.
- ix. Providing information and assistance to all CWS visitors, guests, and employees.
- x. Responding to events such as security alerts, probable criminal acts, civil demonstrations, and altercations occurring on CWS property.
- xi. Responding to life threatening situations such as medical alerts, fire alarms, suspected or actual crimes and other related situations occurring on CWS property. This shall include ensuring that all the appropriate alarms are sounded and building occupants alerted in the event of an emergency; assisting in evacuating all occupants from buildings and other properties; and assisting in coordinating communications and notifications among law enforcement personnel, CWS personnel and other emergency response elements in the event of an emergency.
- xii. Providing checks and/or patrols to monitor security, safety and building systems. While patrolling the compound and perimeter of the compound, the guard should check for breaks in security (e.g., the perimeter, windows, doors, etc.).

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- xiii. Performing package any other security related inspections, as directed.
- xiv. Directing and controlling vehicular and pedestrian traffic, as directed.
- xv. Observing building occupants and reporting instances of non-compliance with security procedures to the CWS Security Risk Manager (SRMU).
- xvi. Detecting and preventing, as authorized under law, persons attempting to gain unlawful entry to CWS premises with the minimum force necessary.
- xvii. Reporting unsafe or hazardous conditions that require immediate corrective action by the building maintenance, landlord or other personnel.
- xviii. Preparing and maintaining incident reports for events identified in General, Post, Supervisory and Special Orders. Incident reports will be submitted by the UPSS provider to the CWS Security Risk Manager or his/her designate within 24 hours following an initial incident report over telephone to the CWS SRMU.
- xix. Maintaining a 24-hour, 7 days a week duty log of all security-related activities, violations, or events.
- xx. Conducting preliminary and follow-up investigations on incidents and/or complaints as directed by the CWS SRMU.
- xxi. Ensuring that all reports and other documents, e.g., incident reports and logs, are written clearly, legibly, and accurately.
- xxii. Conducting after-hours security inspections for building security, fire, and safety purposes.
- xxiii. Providing security personnel at fixed posts with fully trained and qualified replacement personnel to allow for comfort, personal needs, stress, meals, or other situations requiring absences from posts.
- xxiv. Ensuring that General, Post, Supervisory and Special Orders and other documentation are maintained in good condition and kept updated as required.
- xxv. Ensuring compliance with local labor laws to ensure that no individual guard works more than the maximum allowable time in a twenty-four-hour period and no more than the maximum allowable days without a break.
- xxvi. Ensure that guards are provided rest and meal breaks in accordance with local regulations and per agreement with the CWS SRM.
- xxvii. Performing other duties as may be specified in the service contract.

Location of CWS offices where security services are required

1) Where UPSS is required for a long term include.

A. CWS Kasulu Office, Mlimani area Opposite UNHCR office.

Total Number of guards required for the following shifts shall be communicated to the successful UPSS by CWS SRMU depending on the security context at the time.

- Day shift (0600 hours to 1800 hours): **Ideally 2 guards 01 female 01 male.**

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- Night shift (1800 hours to 0600 hours): Alarm response system with one fixed panic buttons. *Ideally 2 guards both male.*

B. Dar es Salaam, (Residencial house in Masaki)

Total Number of guards required for the following shifts shall be communicated to the successful UPSS by CWS SRMU depending on the security context at the time.

- Day shift (0600 hours to 1800 hours): *Ideally 1 guard 01 male.*
- Night shift (1800 hours to 0600 hours) *Ideally 1 guard 01 male.*

Alarm response system with one fixed panic buttons

C. CWS Nyarugusu Refugees Camp worksite

Total Number of guards required for the following shifts shall be communicated to the successful UPSS by CWS SRMU depending on the security context at the time.

- Day shift (0600 hours to 1800 hours). *Ideally 2 guards 01 female 01 male.*
- Night shift (1800 hours to 0600 hours) *Ideally 2 guards both male.*

D. CWS Makere staff Guest Houses

1. Nzebele Guest House *Ideally 5 guards, 02-day shift and 3-night shift.*
2. Mary Guest House *Ideally 4 guards, 02-day shift and 02-night shift.*

E. Where UPSS will be required for short term or Ad-hoc basis.

Any other designated site in Tanzania. This will vary depending on planned CWS field activities.

Guards

1. The guards shall be properly trained and licensed to perform security services, in accordance with local law.
2. During official work hours, the guards are expected to be in official company uniforms and wear appropriate identification badges. The names of the guards shall be given to CWS Regional Security Risk Manager for verification purposes prior to deployment at CWS offices.
3. The guards shall have the following shifts: Day shift from 0600 hrs to 1800 hrs and Night shift from 1800 hrs to 0600 hrs.
4. For the performance of the security services herein, the guards may be given keys to the offices' main and rear entrance gates at CWS Africa Offices/ Work sites. In such case, the UPSS provider shall issue a written receipt to the guards indicating that the keys have been handed over.

The UPSS company/ Contractor

- a) The successful contractor shall respond to the Alarm at the following address:

TENDER DOCUMENT- REQUEST FOR PROPOSAL (RFP)

- i. Kasulu office
 - ii. Dar es Salaam residential area
 - iii. Makere guest houses
 - iv. Any other CWS site where alarm system will be installed.
- b) If patrol cars or other vehicles are required for the performance of security services, the Contractor shall provide and maintain such vehicles.
- c) The contractor will provide Temporary Security Officers (T.S.Os) as requested by CWS Africa from time to time.
- d) The contractor shall communicate with its security guards on duty through the radio that shall be provided by the UPSS at each deployment site.
- e) The shift supervisor is responsible for ensuring the post logs are properly maintained and that all appropriate entries are made in accordance with the foregoing instructions. At the time that the shift supervisor (or post inspector) visits a guard post, he or she must Inspects the guard post at least once per shift.
- f) In the event of an emergency, the Contractor shall contact CWS Africa through the SRMU.
- g) The UPSS provider will also carry out specific actions in case of emergencies.
- h) The UPSS provider will enforce CWS security policies, rules, regulations, or security Standard Operating Procedures (SOPs)

6.0 Attachments to the Tender Package

1) **Annex 1: Vendor information Form**

This is attached separately alongside this tender document.

2) **Annex 2: Price Offer Sheets**

a) Annex 2. Price offer

The above annexes are attached separately alongside this tender document.

3) **Annex 3: Church World Service Terms & Conditions**

This is attached separately alongside this tender document.

4) **Annex 4: Non-Disclosure Agreement (NDA)**

This is attached separately alongside this tender document.